



FINAL FY20 APPROVED COPY

MANASSAS CITY PUBLIC SAFETY STEP SCALE

2080 Hour Employees

STEP (QYS)	STAFF				SUPERVISOR			STEP (QYS)
	RECRUIT	OFFICER	SPO	MPO	SGT	LT	CPT	
	PS1	PS2	PS3	PS4	PS5	PS6	PS7	
0	\$24.04	\$25.24	\$25.74	\$26.77	\$27.48	\$29.54	\$32.50	0
1	\$24.76	\$26.06	\$26.52	\$27.58	\$28.31	\$30.43	\$33.47	1
2	\$25.56	\$26.91	\$27.31	\$28.40	\$29.15	\$31.34	\$34.48	2
3	\$26.39	\$27.78	\$28.13	\$29.26	\$30.56	\$32.28	\$35.51	3
4	\$27.25	\$28.69	\$28.97	\$30.13	\$31.48	\$34.63	\$36.58	4
5	\$27.95	\$29.42	\$29.84	\$31.04	\$32.42	\$35.67	\$39.23	5
6	\$28.66	\$30.17	\$30.74	\$31.97	\$33.40	\$36.74	\$40.41	6
7	\$29.39	\$30.94	\$31.66	\$32.93	\$34.40	\$37.84	\$41.62	7
8	\$30.14	\$31.73	\$32.47	\$33.77	\$35.43	\$38.97	\$42.87	8
9	\$30.91	\$32.54	\$33.30	\$34.78	\$36.49	\$40.14	\$44.16	9
10	\$31.70	\$33.37	\$34.14	\$35.82	\$37.59	\$41.35	\$45.48	10
11		\$34.22	\$35.02	\$36.90	\$38.72	\$42.59	\$46.85	11
12		\$35.09	\$35.91	\$38.00	\$39.88	\$43.86	\$48.25	12
13		\$35.09	\$36.82	\$39.14	\$41.07	\$45.18	\$49.70	13
14		\$35.09	\$37.76	\$40.32	\$42.31	\$46.54	\$51.19	14
15		\$35.09	\$38.73	\$41.53	\$43.57	\$47.93	\$52.73	15
16		\$35.09	\$39.71	\$42.77	\$44.88	\$49.37	\$54.31	16
17		\$35.09	\$40.73	\$44.06	\$46.23	\$50.85	\$55.94	17
18		\$35.09	\$41.76	\$45.38	\$47.62	\$52.38	\$57.61	18
19		\$35.09	\$42.83	\$46.74	\$49.04	\$53.95	\$59.34	19
20		\$35.09	\$43.92	\$48.14	\$50.51	\$55.57	\$61.12	20
21		\$35.09	\$43.92	\$48.14	\$52.03	\$57.23	\$62.96	21
22		\$35.09	\$43.92	\$48.14	\$53.59	\$58.95	\$64.85	22
23		\$35.09	\$43.92	\$48.14	\$53.59	\$60.72	\$66.79	23
24		\$35.09	\$43.92	\$48.14	\$53.59	\$62.54	\$68.79	24
25		\$35.09	\$43.92	\$48.14	\$53.59	\$62.54	\$70.85	25
26		\$35.09	\$43.92	\$48.14	\$53.59	\$62.54	\$70.85	26
27		\$35.09	\$43.92	\$48.14	\$53.59	\$62.54	\$70.85	27
28		\$35.09	\$43.92	\$48.14	\$53.59	\$62.54	\$70.85	28
29		\$35.09	\$43.92	\$48.14	\$53.59	\$62.54	\$70.85	29
30+		\$35.09	\$43.92	\$48.14	\$53.59	\$62.54	\$70.85	30+

2496 Hour Employees

STEP (QYS)	STAFF			SUPERVISOR				STEP (QYS)
	RECRUIT	FIREFIGHTER	TECHNICIAN	LT	CAPT	BC	DEPT CHIEF	
	PS1	PS2	PS3	PS4	PS5	PS6	PS7	
0	\$20.03	\$21.04	\$21.45	\$22.31	\$22.90	\$24.62	\$32.50	0
1		\$21.72	\$22.10	\$22.98	\$23.59	\$25.36	\$33.47	1
2		\$22.42	\$22.76	\$23.67	\$24.29	\$26.12	\$34.48	2
3		\$23.15	\$23.44	\$24.38	\$25.47	\$26.90	\$35.51	3
4		\$23.91	\$24.14	\$25.11	\$26.23	\$28.86	\$36.58	4
5		\$24.52	\$24.87	\$25.86	\$27.02	\$29.72	\$39.23	5
6		\$25.14	\$25.62	\$26.64	\$27.83	\$30.61	\$40.41	6
7		\$25.78	\$26.38	\$27.44	\$28.67	\$31.53	\$41.62	7
8		\$26.44	\$27.06	\$28.14	\$29.53	\$32.48	\$42.87	8
9		\$27.11	\$27.75	\$28.98	\$30.41	\$33.45	\$44.16	9
10		\$27.80	\$28.45	\$29.85	\$31.32	\$34.46	\$45.48	10
11		\$28.51	\$29.18	\$30.75	\$32.26	\$35.49	\$46.85	11
12		\$29.24	\$29.92	\$31.67	\$33.23	\$36.55	\$48.25	12
13		\$29.24	\$30.69	\$32.62	\$34.23	\$37.65	\$49.70	13
14		\$29.24	\$31.47	\$33.60	\$35.25	\$38.78	\$51.19	14
15		\$29.24	\$32.27	\$34.61	\$36.31	\$39.94	\$52.73	15
16		\$29.24	\$33.09	\$35.65	\$37.40	\$41.14	\$54.31	16
17		\$29.24	\$33.94	\$36.71	\$38.52	\$42.38	\$55.94	17
18		\$29.24	\$34.80	\$37.82	\$39.68	\$43.65	\$57.61	18
19		\$29.24	\$35.69	\$38.95	\$40.87	\$44.96	\$59.34	19
20		\$29.24	\$36.60	\$40.12	\$42.10	\$46.31	\$61.12	20
21		\$29.24	\$36.60	\$40.12	\$43.36	\$47.69	\$62.96	21
22		\$29.24	\$36.60	\$40.12	\$44.66	\$49.13	\$64.85	22
23		\$29.24	\$36.60	\$40.12	\$44.66	\$50.60	\$66.79	23
24		\$29.24	\$36.60	\$40.12	\$44.66	\$52.11	\$68.79	24
25		\$29.24	\$36.60	\$40.12	\$44.66	\$52.11	\$70.85	25
26		\$29.24	\$36.60	\$40.12	\$44.66	\$52.11	\$70.85	26
27		\$29.24	\$36.60	\$40.12	\$44.66	\$52.11	\$70.85	27
28		\$29.24	\$36.60	\$40.12	\$44.66	\$52.11	\$70.85	28
29		\$29.24	\$36.60	\$40.12	\$44.66	\$52.11	\$70.85	29
30+		\$29.24	\$36.60	\$40.12	\$44.66	\$52.11	\$70.85	30+

Hourly Rates listed are exact



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MANASSAS CITY PUBLIC SAFETY STEP SCALE

STEP (QYS)	PS1	PS2	PS3	PS4	PS5	PS6	PS7	STEP (QYS)
0	\$50,003.20	\$52,499.20	\$53,539.20	\$55,681.60	\$57,158.40	\$61,443.20	\$67,600.00	0
1	\$51,500.80	\$54,204.80	\$55,161.60	\$57,366.40	\$58,884.80	\$63,294.40	\$69,617.60	1
2	\$53,164.80	\$55,972.80	\$56,804.80	\$59,072.00	\$60,632.00	\$65,187.20	\$71,718.40	2
3	\$54,891.20	\$57,782.40	\$58,510.40	\$60,860.80	\$63,564.80	\$67,142.40	\$73,860.80	3
4	\$56,680.00	\$59,675.20	\$60,257.60	\$62,670.40	\$65,478.40	\$72,030.40	\$76,086.40	4
5	\$58,136.00	\$61,193.60	\$62,067.20	\$64,563.20	\$67,433.60	\$74,193.60	\$81,598.40	5
6	\$59,612.80	\$62,753.60	\$63,939.20	\$66,497.60	\$69,472.00	\$76,419.20	\$84,052.80	6
7	\$61,131.20	\$64,355.20	\$65,852.80	\$68,494.40	\$71,552.00	\$78,707.20	\$86,569.60	7
8	\$62,691.20	\$65,998.40	\$67,537.60	\$70,241.60	\$73,694.40	\$81,057.60	\$89,169.60	8
9	\$64,292.80	\$67,683.20	\$69,264.00	\$72,342.40	\$75,899.20	\$83,491.20	\$91,852.80	9
10	\$65,936.00	\$69,409.60	\$71,011.20	\$74,505.60	\$78,187.20	\$86,008.00	\$94,598.40	10
11		\$71,177.60	\$72,841.60	\$76,752.00	\$80,537.60	\$88,587.20	\$97,448.00	11
12		\$72,987.20	\$74,692.80	\$79,040.00	\$82,950.40	\$91,228.80	\$100,360.00	12
13		\$72,987.20	\$76,585.60	\$81,411.20	\$85,425.60	\$93,974.40	\$103,376.00	13
14		\$72,987.20	\$78,540.80	\$83,865.60	\$88,004.80	\$96,803.20	\$106,475.20	14
15		\$72,987.20	\$80,558.40	\$86,382.40	\$90,625.60	\$99,694.40	\$109,678.40	15
16		\$72,987.20	\$82,596.80	\$88,961.60	\$93,350.40	\$102,689.60	\$112,964.80	16
17		\$72,987.20	\$84,718.40	\$91,644.80	\$96,158.40	\$105,768.00	\$116,355.20	17
18		\$72,987.20	\$86,860.80	\$94,390.40	\$99,049.60	\$108,950.40	\$119,828.80	18
19		\$72,987.20	\$89,086.40	\$97,219.20	\$102,003.20	\$112,216.00	\$123,427.20	19
20		\$72,987.20	\$91,353.60	\$100,131.20	\$105,060.80	\$115,585.60	\$127,129.60	20
21		\$72,987.20	\$91,353.60	\$100,131.20	\$108,222.40	\$119,038.40	\$130,956.80	21
22		\$72,987.20	\$91,353.60	\$100,131.20	\$111,467.20	\$122,616.00	\$134,888.00	22
23		\$72,987.20	\$91,353.60	\$100,131.20	\$111,467.20	\$126,297.60	\$138,923.20	23
24		\$72,987.20	\$91,353.60	\$100,131.20	\$111,467.20	\$130,083.20	\$143,083.20	24
25		\$72,987.20	\$91,353.60	\$100,131.20	\$111,467.20	\$130,083.20	\$147,368.00	25
26		\$72,987.20	\$91,353.60	\$100,131.20	\$111,467.20	\$130,083.20	\$147,368.00	26
27		\$72,987.20	\$91,353.60	\$100,131.20	\$111,467.20	\$130,083.20	\$147,368.00	27
28		\$72,987.20	\$91,353.60	\$100,131.20	\$111,467.20	\$130,083.20	\$147,368.00	28
29		\$72,987.20	\$91,353.60	\$100,131.20	\$111,467.20	\$130,083.20	\$147,368.00	29
30+		\$72,987.20	\$91,353.60	\$100,131.20	\$111,467.20	\$130,083.20	\$147,368.00	30+

Annualized salaries listed are approximate